# Department of Information Studies

Committed to promoting the value of different identities and creating an organisational culture that is respectful and inclusive.

# EDI Action plan

# Whiteness in librarianship

*"Libraries and the library profession have constantly ignored the needs of black people"*

(Aman, 1972 in Josey, 1972: 150-161)

*"…the ability to recognize the significance of culture in one's own life and in the lives of others; and to come to know and respect diverse cultural backgrounds and characteristics through interaction with individuals from diverse linguistic, cultural, and socioeconomic groups; and to fully integrate the culture of diverse groups into services, work, and institutions in order to enhance the lives of both those being served by the library profession and those engaged in service"* (Overall 2009: 189-190)

# Libraries in UK Higher education

Radical Librarians Collective

Goldsmiths: Liberate our Library

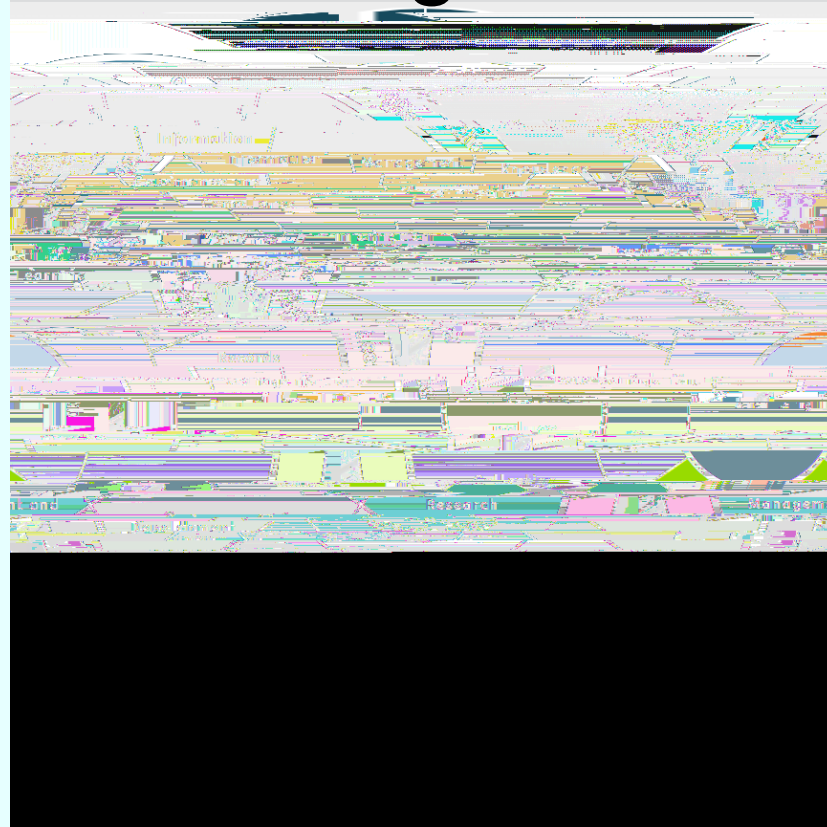Bodleian Law Library

UCL: Liberating the Collections

# Library profession

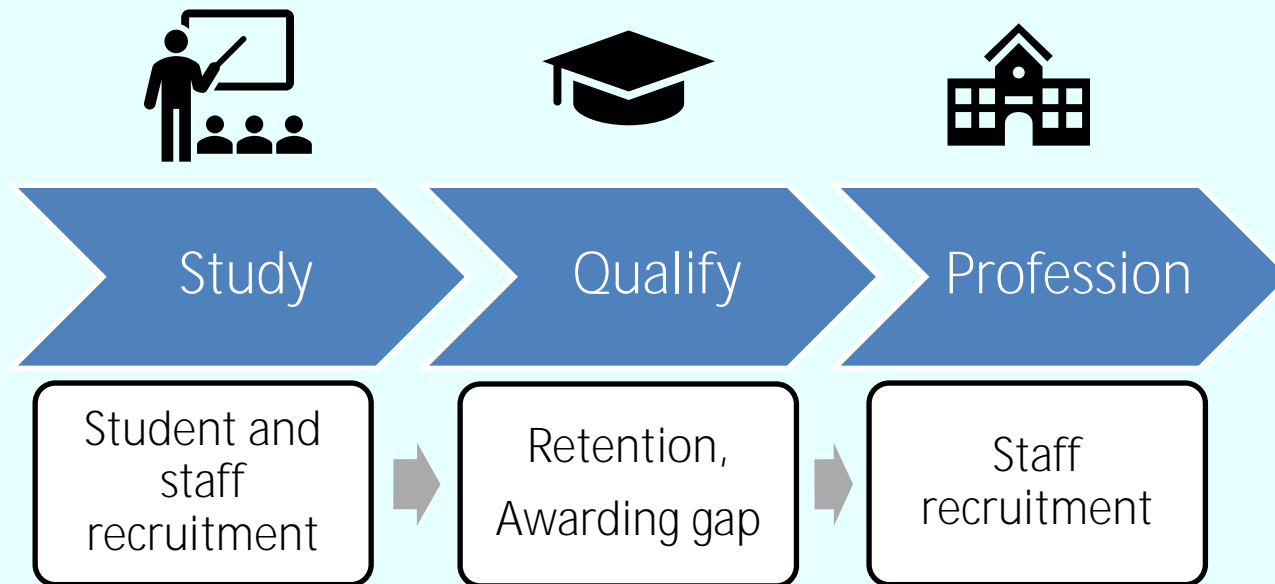Chartered Institute of Library and Information Professionals (CILIP)

Accreditation, Professional Knowledge and Skills Base (PKSB)

CILIP Ethical Framework (2018)

# Professional Knowledge and Skills Base (PKSB)



https://pksb.cilip.org.uk/

Study → Qualify → Profession

Student and staff recruitment → Retention, Awarding gap → Staff recruitment

# Options for LIS education reform

# Conclusions

# Thank you

Do you have any questions or suggestions?

# References

For a full list of references and more detail please see my paper:

Inskip, C. (2023). What are the options for library and information studies education reform in addressing racial inequity in the library profession in the UK? Journal of Librarianship and Information Science, 55(4), 972-998. https://doi.org/10.1177/09610006221114483