

## 2022-23 Salary scales with on-costs

The below figures are to be used as a guide only and may not correspond to actual salary costs as the individual may have other factors impacting pay e.g. childcare salary sacrifice.

Grade	Spine	Financial Year 2022 2023													Financial Year 2022 2023				
		Aug 22	Sep 22	Oct 22	Nov 22	Dec 22	Jan 23	Feb 23	Mar 23	Apr 23	May 23	Jun 23	Jul 23	Total 2022 23	Basic	London Allowance	Employers NI	Employers Pension	Total
UCLGR1	5	2,474.85	2,474.85	2,474.85	2,461.48	2,461.48	2,500.37	2,500.37	2,500.37	2,500.37	2,500.37	2,500.37	2,500.37	29,850.11	19,333.00	4,000	1,811.62	4,705.49	29,850.11
UCLGR1	6*	2,502.04	2,502.04	2,502.04	2,488.43	2,488.43	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	30,177.02	19,578.00	4,000	1,844.13	4,754.90	30,177.02
UCLGR2	6	2,502.04	2,502.04	2,502.04	2,488.43	2,488.43	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	30,177.02	19,578.00	4,000	1,844.13	4,754.90	30,177.02
UCLGR2	7*	2,533.66	2,533.66	2,533.66	2,519.77	2,519.77	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	30,557.30	19,863.00	4,000	1,881.93	4,812.37	30,557.30
UCLGR3	7	2,533.66	2,533.66	2,533.66	2,519.77	2,519.77	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	30,557.30	19,863.00	4,000	1,881.93	4,812.37	30,557.30
UCLGR3	8	2,563.73	2,563.73	2,563.73	2,549.57	2,549.57	2,589.80	2,589.80	2,589.80	2,589.80	2,589.80	2,589.80	2,589.80	30,918.91	20,134.00	4,000	1,917.88	4,867.02	30,918.91
UCLGR3	9	2,593.24	2,593.24	2,593.24	2,578.83	2,578.83	2,619.49	2,619.49	2,619.49	2,619.49	2,619.49	2,619.49	2,619.49	31,273.84	20,400.00	4,000	1,953.17	4,920.67	31,273.84
UCLGR3	10	2,633.30	2,633.30	2,633.30	2,618.53	2,618.53	2,659.80	2,659.80	2,659.80	2,659.80	2,659.80	2,659.80	2,659.80	31,755.53	20,761.00	4,000	2,001.06	4,993.47	31,755.53
UCLGR3	11*	2,681.68	2,681.68	2,681.68	2,666.48	2,666.48	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	32,337.29	21,197.00	4,000	2,058.90	5,081.40	32,337.29
UCLGR3	12*	2,729.72	2,729.72	2,729.72	2,714.10	2,714.10	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	32,915.06	21,630.00	4,000	2,116.34	5,168.72	32,915.06
UCLGR4	11	2,681.68	2,681.68	2,681.68	2,666.48	2,666.48	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	32,337.29	21,197.00	4,000	2,058.90	5,081.40	32,337.29
UCLGR4	12	2,729.72	2,729.72	2,729.72	2,714.10	2,714.10	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	32,915.06	21,630.00	4,000	2,116.34	5,168.72	32,915.06
UCLGR4	13	2,787.31	2,787.31	2,787.31	2,771.18	2,771.18	2,814.76	2,814.76	2,814.76	2,814.76	2,814.76	2,814.76	2,814.76	33,607.57	22,149.00	4,000	2,185.19	5,273.38	33,607.57
UCLGR4	14	2,844.23	2,844.23	2,844.23	2,827.59	2,827.59	2,872.03	2,872.03	2,872.03	2,872.03	2,872.03	2,872.03	2,872.03	34,292.08	22,662.00	4,000	2,253.24	5,376.84	34,292.08
UCLGR4	15*	2,897.71	2,897.71	2,897.71	2,880.60	2,880.60	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	34,935.22	23,144.00	4,000	2,317.18	5,474.04	34,935.22
UCLGR4	16*	2,961.06	2,961.06	2,961.06	2,943.40	2,943.40	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	35,697.12	23,715.00	4,000	2,392.93	5,589.19	35,697.12
UCLGR5	15	2,897.71	2,897.71	2,897.71	2,880.60	2,880.60	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	34,935.22	23,144.00	4,000	2,317.18	5,474.04	34,935.22
UCLGR5	16	2,961.06	2,961.06	2,961.06	2,943.40	2,943.40	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	35,697.12	23,715.00	4,000	2,392.93	5,589.19	35,697.12
UCLGR5	17	3,024.31	3,024.31	3,024.31	3,006.09	3,006.09	3,053.23	3,053.23	3,053.23	3,053.23	3,053.23	3,053.23	3,053.23	36,457.69	24,285.00	4,000	2,468.54	5,704.14	36,457.69
UCLGR5	18	3,097.87	3,097.87	3,097.87	3,079.00	3,079.00	3,127.25	3,127.25	3,127.25	3,127.25	3,127.25	3,127.25	3,127.25	37,342.34	24,948.00	4,000	2,556.50	5,837.85	37,342.34
UCLGR5	19	3,174.87	3,174.87	3,174.87	3,155.32	3,155.32	3,204.73	3,204.73	3,204.73	3,204.73	3,204.73	3,204.73	3,204.73	38,268.36	25,642.00	4,000	2,648.56	5,977.80	38,268.36
UCLGR5	20	3,258.53	3,258.53	3,258.53	3,238.25	3,238.25	3,288.91	3,288.91	3,288.91	3,288.91	3,288.91	3,288.91	3,288.91	39,274.44	26,396.00	4,000	2,748.58	6,129.86	39,274.44
UCLGR5	21*	3,340.09	3,340.09	3,340.09	3,319.08	3,319.08	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	40,255.17	27,131.00	4,000	2,846.09	6,278.09	40,255.17
UCLGR5	22*	3,428.63	3,428.63	3,428.63	3,406.84	3,406.84	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	41,319.96	27,929.00	4,000	2,951.95	6,439.02	41,319.96
UCLGR5	23*	3,521.06	3,521.06	3,521.06	3,498.45	3,498.45	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	42,431.46	28,762.00	4,000	3,062.45	6,607.00	42,431.46
UCLGR6	21	3,340.09	3,340.09	3,340.09	3,319.08	3,319.08	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	40,255.17	27,131.00	4,000	2,846.09	6,278.09	40,255.17
UCLGR6	22	3,428.63	3,428.63	3,428.63	3,406.84	3,406.84	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	41,319.96	27,929.00	4,000	2,951.95	6,439.02	41,319.96
UCLGR6	23	3,521.06	3,521.06	3,521.06	3,498.45	3,498.45	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	42,431.46	28,762.00	4,000	3,062.45	6,607.00	42,431.46
UCLGR6	24	3,616.15	3,616.15	3,616.15	3,592.70	3,592.70	3,648.73	3,648.73	3,648.73	3,648.73	3,648.73	3,648.73	3,648.73	43,574.97	29,619.00	4,000	3,176.14	6,779.83	43,574.97
UCLGR6	25	3,714.12	3,714.12	3,714.12	3,689.81	3,689.81	3,747.31	3,747.31	3,747.31	3,747.31	3,747.31	3,747.31	3,747.31	44,753.18	30,502.00	4,000	3,293.28	6,957.90	44,753.18

		Financial Year 2022 2023													Financial Year 2022 2023				
Grade	Spine	Aug 22	Sep 22	Oct 22	Nov 22	Dec 22	Jan 23	Feb 23	Mar 23	Apr 23	May 23	Jun 23	Jul 23	Total 2022 23	Basic	London Allowance	Employers' NI	Employers' Pension	Total
UCLGR6	26	3,814.98	3,814.98	3,814.98	3,789.78	3,789.78	3,848.80	3,848.80	3,848.80	3,848.80	3,848.80	3,848.80	3,848.80	45,966.08	31,411.00	4,000	3,413.86	7,141.22	45,966.08
UCLGR6	27	3,918.94	3,918.94	3,918.94	3,892.83	3,892.83	3,953.41	3,953.41	3,953.41	3,953.41	3,953.41	3,953.41	3,953.41	47,216.34	32,348.00	4,000	3,538.16	7,330.18	47,216.34
UCLGR6	28*	4,026.13	4,026.13	4,026.13	3,999.07	3,999.07	4,061.26	4,061.26	4,061.26	4,061.26	4,061.26	4,061.26	4,061.26	48,505.30	33,314.00	4,000	3,666.31	7,524.99	48,505.30
UCLGR6	29*	4,136.42	4,136.42	4,136.42	4,108.38	4,108.38	4,172.23	4,172.23	4,172.23	4,172.23	4,172.23	4,172.23	4,172.23	49,831.62	34,308.00	4,000	3,798.17	7,725.45	49,831.62
UCLGR6	30*	4,250.15	4,250.15	4,250.15	4,221.11	4,221.11	4,286.66	4,286.66	4,286.66	4,286.66	4,286.66	4,286.66	4,286.66	51,199.30	35,333.00	4,000	3,934.14	7,932.16	51,199.30
UCLGR7	29	4,201.16	4,201.16	4,201.16	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	50,175.26	34,308.00	4,000	3,592.73	8,274.53	50,175.26
UCLGR7	30	4,316.62	4,316.62	4,316.62	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	51,552.14	35,333.00	4,000	3,723.21	8,495.93	51,552.14
UCLGR7	31	4,435.24	4,435.24	4,435.24	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	52,966.63	36,386.00	4,000	3,857.25	8,723.38	52,966.63
UCLGR7	32	4,557.80	4,557.80	4,557.80	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	54,428.13	37,474.00	4,000	3,995.75	8,958.38	54,428.13
UCLGR7	33	4,683.74	4,683.74	4,683.74	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	55,929.94	38,592.00	4,000	4,138.06	9,199.87	55,929.94
UCLGR7	34	4,813.62	4,813.62	4,813.62	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	57,478.76	39,745.00	4,000	4,284.84	9,448.92	57,478.76
UCLGR7	35	4,947.21	4,947.21	4,947.21	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	59,071.90	40,931.00	4,000	4,435.81	9,705.10	59,071.90
UCLGR7	36	5,085.09	5,085.09	5,085.09	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	60,716.10	42,155.00	4,000	4,591.62	9,969.48	60,716.10
UCLGR7	37*	5,226.91	5,226.91	5,226.91	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	62,407.30	43,414.00	4,000	4,751.88	10,241.42	62,407.30
UCLGR7	38*	5,375.95	5,375.95	5,375.95	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	64,184.48	44,737.00	4,000	4,920.29	10,527.19	64,184.48
UCLGR7	39*	5,523.51	5,523.51	5,523.51	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	65,944.20	46,047.00	4,000	5,087.05	10,810.15	65,944.20
UCLGR8	37	5,226.91	5,226.91	5,226.91	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	62,407.30	43,414.00	4,000	4,751.88	10,241.42	62,407.30
UCLGR8	38	5,375.95	5,375.95	5,375.95	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	64,184.48	44,737.00	4,000	4,920.29	10,527.19	64,184.48
UCLGR8	39	5,523.51	5,523.51	5,523.51	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	65,944.20	46,047.00	4,000	5,087.05	10,810.15	65,944.20
UCLGR8	40	5,678.51	5,678.51	5,678.51	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	67,792.57	47,423.00	4,000	5,262.20	11,107.37	67,792.57
UCLGR8	41	5,838.24	5,838.24	5,838.24	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	69,697.36	48,841.00	4,000	5,442.71	11,413.66	69,697.36
UCLGR8	42	6,002.59	6,002.59	6,002.59	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	71,657.23	50,300.00	4,000	5,628.43	11,728.80	71,657.23
UCLGR8	43	6,172.13	6,172.13	6,172.13	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	73,678.89	51,805.00	4,000	5,820.01	12,053.88	73,678.89
UCLGR8	44*	6,346.50	6,346.50	6,346.50	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	75,758.31	53,353.00	4,000	6,017.06	12,388.25	75,758.31
UCLGR8	45*	6,526.29	6,526.29	6,526.29	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	77,902.21	54,949.00	4,000	6,220.23	12,732.98	77,902.21
UCLGR8	46*	6,711.36	6,711.36	6,711.36	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	80,109.24	56,592.00	4,000	6,429.37	13,087.87	80,109.24
UCLGR9	46	6,711.36	6,711.36	6,711.36	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	80,109.24	56,592.00	4,000	6,429.37	13,087.87	80,109.24
UCLGR9	47	6,901.96	6,901.96	6,901.96	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	82,382.10	58,284.00	4,000	6,644.75	13,453.34	82,382.10
UCLGR9	48	7,098.30	7,098.30	7,098.30	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	84,723.46	60,027.00	4,000	6,866.63	13,829.83	84,723.46
UCLGR9	49	7,300.61	7,300.61	7,300.61	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	87,136.02	61,823.00	4,000	7,095.25	14,217.77	87,136.02
UCLGR9	50*	7,509.01	7,509.01	7,509.01	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	89,621.11	63,673.00	4,000	7,330.74	14,617.37	89,621.11
UCLGR9	51*	7,723.60	7,723.60	7,723.60	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	92,180.09	65,578.00	4,000	7,573.24	15,028.85	92,180.09
UCLGR9	52*	7,944.61	7,944.61	7,944.61	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	94,815.63	67,540.00	4,000	7,822.99	15,452.64	94,815.63
UCLGR9	53*	8,172.49	8,172.49	8,172.49	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	97,533.12	69,563.00	4,000	8,080.51	15,889.61	97,533.12
UCLGR9	54*	8,406.91	8,406.91	8,406.91	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	100,328.52	71,644.00	4,000	8,345.41	16,339.10	100,328.52
UCLGR9	55*	8,648.31	8,648.31	8,648.31	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	103,207.20	73,787.00	4,000	8,618.20	16,801.99	103,207.20