

Functional Requirements

Applicants only: This document is for information only.

Successful Applicants: Please read the information below carefully. You will be asked to confirm whether or not you need any work place adjustments to support you in your job role. If you are unsure about any of the information below, you may contact the occupational health (OH) department on 020 3447 9056 and ask to speak to one of the OH advisers. You may also contact your recruiting manager if you are unsure about any aspect of your job/role or workplace. If necessary someone from OH will contact you and take a history. Any medical or personal information that you provide to OH will be held in confidence and in accordance with the Data Protection Act (1998). It will only be disclosed to a third party with your explicit consent.

Health problem	Impact on work	Adjustments/support
Musculoskeletal problems (back, neck, joints etc)	Working in a hospital generally involves physical activity of some kind i.e. walking, standing	

Blood borne viruses	All surgeons, Dentists, Dental nurses, dental hygienists, medical staff in A&E, Urology, General practice, Obs and Gynae, midwives, qualified theatre staff (inc ODP, ODA) require clearance to practice exposure prone procedures (EPP) BEFORE they start work.	These staff groups will be sent a questionnaire requesting information on their Hepatitis B status. Those new to EPP need to provide information on their hepatitis C and HIV status as well. All health care workers who are infected with a blood born virus have a legal and ethical duty to inform OH in strictest confidence. Adjustments for EPP workers may be required
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