

Part II: Strategic Items for Discussion

- 11. Employment Policy Annual Report October 2019-September 2020 (Paper 2-03)**
- 11.1. Lorren Rea, Head of Employment Policy, summarised the activity of the Employment Policy team in the academic year 2019/2020. Colleagues had been involved in a number of key activities including the completion and publication of the Safeguarding Policy, the Personal Relationships Code, and the Prevention of Bullying, Harassment and Sexual Misconduct Policy, as well as developing and disseminating guidance on the impact of Brexit and COVID-19.
- 11.2. The team was working with ISD to improve the visibility of policies on the UCL website. It was intended that this be addressed by the summer.
- 11.3. In discussing the Personal Relationships Code, HRPC agreed that there should be a review of the extent to which staff were declaring non-supervisory personal relationships

14.

Part III: Other Business for Approval or Information

20. Date of the next meeting

20.1 The next meeting of HRPC would take place on **Wednesday 7 July 2021** at **10:00am.**

Nick McGhee
March 2021