

!"#\$%`'(&\$)*+, -%.#''&+\$%*/0%#1\$/%2#-*%, *34&0"(&\$)*"#"-\$) \$-*3/-#**\$, \$*34&0"(&\$)*
1#)40/%&, \$-*

!"#\$%&'("))*)+', -#"*' . \$" / "0 1 +' . "230*'4 5#\$6'
7082'9#\$: %2*\$; <' =->80 1 +' ? %2 1 "#<
@"#\$%&A#")* B 208200#\$C / ->80 1 A@%'

!"#\$%&'\$(!"#\$%&\$'&()*)+!(*!&,-!%) . .)/(&0!'*/!1- '#!-+&'&-! . '12-&+'1-!+) . -!-3' . 4#-+!&, '&!%, '#-*5-!
'1%,(&-%-&+!&)!)*)+&'*�!' / '4&&!)!1'4(/#0%, '*5(*5!%(1%\$. +&'*%-+6!7*!'/(&()*)8!'1%,(&-%-&+'1-!-9\$(1-/!

-6%(*-0-&1*-(''0''&')*Q%00-&-%(*"1.*%+(1*-;%))9">%&*-('P"6%3'()*)+1%)"*\$%"177.-&14.-*/"0"*\$%"6%;%.7%6"177+'1&\$*\$+',2\$"1"+%1.0<'+.6"&1%")*,6/9"D-(1../5*\$%"717%+"&'(&.,6%)"<-*\$"1"),331+/"0"*\$%"0-(6-(2)"1(6"7+';-6%"),22%*-('0'+0,*,+%"+"%)1+&\$9"

-" . /*01&')\$(,/\$(&23/%2(,4 '&05,

C(" +%%(*" /%1+)5"*\$%"6-2-*-)1*-(''0"*\$%"K+&\$-*%&*,+1."W(2-(%%-+(2"1(6"X'()*)+,&*-('=KWXB"-6,)*)+/"\$1)"4%(*("%(\$1(&%6"4/*\$%"Y*%()-.%;%,)%"'0"Z,-.6-(2"C(0'+31*-('U'6%.-.(2"=ZCUB9%"#\$%+4/5"*\$%"2%3%*+-&"6%)-2(-)"E,)*)"1"-37'+*1(*"1"*\$%"*)*'+%6"-((0'+31*-(''(*%"-(6-;-6,1."4,-.6-(2"37'(%(*)"1(6"*\$%-.1*-(')\$-7)!"K)"1"-(*%+(1*-('1.)*1(61+65"C(6,)*)+/"D',(61*-('X.1))%"=CDXB"),77'+*"\$%"<'+8"-("1"6-2-*1."4,-.6-(2"3'6%."1(6%"(),+%"1".'))Q0+%"Y&\$1(2%"'0"*\$%"3'6%.!)"&'(*%(*)"4%*<%%"("1..")*18%\$'.6%+)"9=Z'++31((%"*1.9"?@! [B"

-"! 625+1\$, (2*+5+'\$,5) 77'&%,

#\$-)"717%+"0'&,)%)"'(*\$%"7.1((-2"0"4,-.6-(2)"1(6"-("71+*-,.1+-'(*\$%"1+./"6%)-2("7\$1%)5"
<\$-&\$"1+%"4%&'3-(2"-37'+*1(*"-(*%"KWX"-,(6,)*)+/"9#"\$/%"7+';-6%"1("(+3',,)"7'*%(*-1."0'+3-(-3-)-(2%"++'+"1(6"0'+1(1.)/(2"6-00%+(*"4,-.6-(2"71+13%*%+"1*"1(%1+./")*12%5"0'+%"Y137%"<-*\$"+%21+6"**'),4)%F,%(*"4,-.6-(2"7%+0'+31(&%"+&')*%"*)-31*-('9"R%+%-(*%"\$%"7.1((-2"7+'&))"-)"6%*%+3-(-%"1(6"*\$%"31*%+1."7+'&))%"1("4%"71+*-1../--(0.,%(&%69"FY7.'-*(2"*\$%"7'*%(*-1."*\$1*1+-%)"-(*\$-)"7\$1)%"00-&-%(.//&+1%)"1"41)-)"0'+*\$%"*,4)%F,%(*")7%&-1.-)%6"7.1((-29"=G<-81%."?@@\B"

] 177)"%"1.9"\$1;%"1.+%16/"7%)(%"6"1"6%&)-'((0*'.'41)%6'(*\$%"&1)%Q41)%6"+%1)'(-(2"7+'&))"4/"K13'6*"1(6"1.1^1"*\$1*"-)"14.%*'"31*&\$"1+&\$-*%&*)"7%&-0-%6"4,-.6-(2"+%F,-+%"3%(*)"<-*\$"

-"- 821/3,&29)+&2 : 2\$%5,

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#$$%+" 1%" 6-00%+"(*%+2,.1*-(')"0'+"*$%"6% ;%.73%(*'0"4,-.6-(2")-*%) -("3 ,.*-7.%& ,(*-%)5"
<$-&$"6-00%"6,%" *'"*$%" +%)7%&-;%"7.1((-2")/)*%35"4,*" ' ;%+.17"-("31(/'0"*$%" +%2 ,1*'+/"& (*%(*))1)"<%..9%C("N%+31(/5"31(/%.21."%2 ,1*-(')"1%+"%)+-&%6"-(*$%" ! "#$%& '())*$%"=ZQ
I.1(B9"X'371+14.%"+%2 ,1*-(')<-*$")'3%" )-3 -1+"&(')%F,%(&%)"0'+"*$%"6%)-2("0"4,-.6-(2)"1+%"*$%" +,-$. /*$%" -("W(2.1(65'*$%" /*$&,*,-$.01%2#$&3(4"" -("D+1(&%5'*$%" ! "(5"443&')*$%" +'6&)$(3&(')*$&.-("*$%" ]%*$%+.1(6)"1(6'*$%"7,&3&' .8",,*%53,& -("*$%"b(-*%6">*1%))"0'K3%+-&19"

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ZQI.1()-(N%+31(/1%"16'7%6"4/*$%"3,(-&-71.-*%)1(6**$%"&'(*%(*")7%-&-0-&1*-')5<$-&$"6-+&%./"100%&*"$%"7.1((%6"4,-.6-(2"1%"+%2,.1%6"-("c\"0**$%"9"O"2$*.!%3*O3&'.: ,O""=Z1,NZ"?@?VB0#$(%)%)7%&-0-&1*-()'1+%"7%&-0%6"-(*$%"6%;.%'73%(*"7.1()-("N%+31(/4/*$%"!%3*O3&'.;(.<203&$.-"=Z1,]T:@?VB0#$(%/"1+%"$%+0'+%".%21..//%"00%&*-;%"1(6**$%"6%;.%'73%(*"3,)%"&'37./<-$%"3 9"D+"3*$%)%.21.+%F,-+%3(*)5**$%"1+&-$-*%&*)"%"(&'+%)7'(6-(2./"6%)-2("),22%)*-'()"0+"1"7'))-4.%"6%;.%'73%(*"9" D,+*$%+3 '+%"*%" D%6%+1." Z,-.6-(2" X'6%"6%0-(%)"%Y&%7*-'()"<$%+"4,-.6-(2)&1("4%"4,-.*'"(<-*$',*'"1("%Y)-*(2"ZQI.1(9">-(%&"7.1((-2"++2$*))1(6"7.1((-2".1<"+21(-)1*-()'1+%"%;/+&'37.%Y"1(6"6-00%+"0+'3"(%&',(*/+/*'"1('*$%"+"%;%"<-*$-(*$%"&',(*/+5=^`%$0-)&$$%"1.9"?@!AB"-*"-)('*'1.<1/)"7'))-4.%*'"1)))-2("1";1.-6"0'+%2(")&',(*%+71+*'"*%"N%+31("ZQI.1(9">'3%"'0**%"7.1())%"%;%"6-00%+"-(*$%--*)&1.%"1(6"*$%"+"*+&*-()'("4,-.6-(2"&()'*+,&*-()'
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),)*1-(14.--*"/' ;%+"*\$%".-0%"&/&.%" '0"*\$%"4,-.6-(25"*\$%"166%6"6%)-2("4%(%0-*"-)"31Y-3-)%"69"#\$%"

;!"! @&'*255+\$1,+\$7)%,(/%,

#\$%"7+%)%(*%6"7+'&%6,+%"0'+"%*+-%;-(2")-3-.1+"4,-.6-(2")-"41)%6" '("*\$%"1+&\$-*%&*)"318-(2";1+-',)")7%&-0-&1*- '()5" <\$-&\$"1+%"&'(;%+*%6"-(*'"1")%1+&\$"F,%+/"0'+"*\$%"61*141)%"1(6"),4)%F,%(*./"&'371+%6" <-*\$%"Y-)*-(2"4,-.6-(2")-(*%+3)"'0"*\$%+"6%2+%"'0")-3-.1+*/"1(6"1&&'+6-(2./"*\$%"3')*"-3-.1+"'0"*\$%)"1+%" +%,+(\$69"U18-(2",)%" '0" -(0'+31*-('0+'3"6%;.'73%(*"7.1()"318%)"*\$%"1+&\$-*%&*)"<'+'8%"1)-%+5"1)"*\$%)"1.+%16/"&'(*1-("31(/"-7,*"71+13%*%+)"0'+*%\$%"0,*,"%"6%;%. '73%(*#%"3%*\$%'6'. '2/-")-(-*-1../.-3-*%6**'N%+31(/%"<\$-&\$"-)"<\$/"-*"-)1)),3%6"*\$1*!1"ZQI.1("%Y-)*"0'+"1")7%&-0-&"1+%"19"0(" '+6%+"*'"4%"14.%"*,)%"*\$%"-(0'+31*-('0+'3"1("%Y-)*-(2"ZQI.1("%\$%"1+&\$-*%&*)

1 ;1-.14.%'"("Z : `>"+-)"(*,7**"61%9%"(&1)%'0%\$%"&')*-(2)"&'(&%+(-(2"XN"?@@%\$/"\$1;%"
'"4%")%"



D\$602%'MF'

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3 '+%"100 '+614.%"2.1))"6 ' '+)"=I+'6 ,&*"T1+-1(*B5"'+". ' 16Q4%1+-(2"<1..)"&1("4%"+"7.1&%6"4 /" &\$%17%+"&'. , 3 ()" =D ,(&*- ' (1." T1+-1(*B9"

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E202&2\$*25,

= 4 Q'NHTHJ0A'8;;)*FUU/3\$A@%U+''>>%**%@'V) 2\$&'HTHJA'
= W7QXA(7 Y'NHTHJ0A'8;;)*FUUZZZA/-2\$*A#2ZA@%U/-2\$*C#2ZU[&"#6\ @%+''>>%**%@'V) 2\$&'HTHJA'
= -221 "#+'VA+'45#\$6+' . A+'4->8'IA'"#@'=%%;]'+,A'NHTE^OA'=0\$&@#\$6'Q#K-21";\$-#' . -@%&\$#6A'G%>8#-&-6<'
D-0#@";\$-#*""#@'Q#@O*;2<'L2">;\$>%A'_O2\$>8+'X9Q+'X)2\$#6%2+'))A'ECHMA'
= 0\$&@#\$6' 9*%' W2@\$\$#>% N="0 (`W0' NHTHJ0A' = "0#0;]0#6*: %2-2@#0#6' \$#' @%2' D"**0#6' @%2'
=%3"##; 1 ">80#6': - 1 'HEA' (- : %1 /%2' HTEa'N= ? = &A'Q'XA'Ja^b0+'@% '@O2>8'V2;\$3%&J'@%*?%*%;]%' : - 1 'MA'
, "#O"2'HTHJ'N= ? = &A'HTHJ'Q' (2A'b0'6%c#@%2;'Z-2@%#'\$*;A'
! Q ('HabFHTE^CEH'd'=0\$&@#\$6'>-*;*A'
D%@%2" &= 0\$&@#\$6' I - @%' N= "0 ? = 0'NHTHJ0A' = "06%*%;] / 0>8'\$# '@%2'D"**0#6'@%2' = %3"##; 1 ">80#6': - 1 'JA'
(- : %1 /%2' HTEa'N= ? = &A'Q'XA'JbJM0+'@%"]0@%;]' @O2>8'V2;\$3%&H'@%*?%*%;]%' : - 1 'MA', "#O"2'HTHJ'N= ? = &A'
HTHJ'Q' (2A'b0'6%c#@%2;'Z-2@%#'\$*;A'
D%2;#%2+' I A+'V"6""2@+'V A+'I 82\$*;%#*%#+'XA+' ? 2e##\$#6+' . A+' ? "&"#@+' ! A+' 70;@%"&+' = A+' f%' ! \$2"\$*-#+'. A+'
g%2*)%26%2+'V A+'X\$&:\$"+'GA+'Y\$;;%#Z\$&%2+'I Ah' ? 20#K%&@%2+', A+'I O" @2" @-+'V A'NHTHE0A' i XLW('! Q?QLfV(A'
D">;'*8%*;*'-#'(\$6;"&)"#;"@;"\$#'?%21 "#< A'V##%R'HAS'-K'K\$#"&2%) -2;A'
QXW'ESb^bCEHTEE'd'=0\$&@#\$6*'#@'>-#*,20>,%@'"**%,*d'X%2:\$>%'&K%)&"##\$#6'd'L"2;E@'
QXW'EMTMTFHTTb'd'i #: \$2-# 1 %#;"& 1 "#"6% 1 %#;'d'f\$K%'><&%'"**%** 1 %#;'d'

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